



# Salary & Allowance Schedule

**NOTE:** Salaries are *subject to change* by provision in the County's Policy and Guidelines or by Order of the COMMISSIONERS COURT. Unscheduled salaries (*part-time or full-time*) are under the discretion of the Department Supervisors as they conform to the Federal Wage and Hours Laws and funding is provided in the departments budgets.

	2024 Annual Base Salaries	2024 Budgeted Total
<b>COUNTY CLERK</b>		
Official	57,547.02	
Chief Deputy Clerk I	40,305.30	
Deputy Clerks (5)	33,600.00	
* DETCOG 911 Clerk	33,600.00	
Department Longevity	17,015.00	
Cell Phone Allowance	5,400.00	
Part Time/Overtime	41,640.68	363,508.00
<b>VETERAN'S SERVICE</b>		
Service Officer	27,193.00	
Part-time Clerk	20,280.00	
Driver	22,620.00	
Cell Phone Allowance	1,800.00	71,893.00
<b>DISTRICT CLERK</b>		
Official	52,547.02	
Chief Deputy Clerk I	40,305.30	
Deputy Clerks (4)	33,600.00	
Department Longevity	4,755.00	
Cell Phone Allowance	4,200.00	
Part Time/Overtime	6,713.60	242,921.00
<b>DISTRICT COURT—88TH</b>		
District Judge	3,000.00	3,000.00
<b>DISTRICT COURT—1-A</b>		
District Judge	6,841.93	6,842.00
<b>JUSTICE OF PEACE, PCT. 1</b>		
Official	52,547.02	
Chief Deputy I	35,805.38	
Court Clerk I	34,805.00	
Department Longevity	7,830.00	
Vehicle Allowance	7,800.00	
Cell Phone Allowance	3,000.00	
Part Time/Overtime	24,400.22	166,188.00

\* Funds Supplemented by DETCOG Grant

# Salary & Allowance cont.

	2024 Annual Base Salaries	2024 Budgeted Total
<b>JUSTICE OF PEACE, PCT. 2</b>		
Official	27,993.13	
Department Longevity	600.00	
Vehicle Allowance	7,800.00	
Cell Phone Allowance	1,200.00	37,594.00
<b>JUSTICE OF PEACE, PCT. 3</b>		
Official	27,993.13	
Department Longevity	0.00	
Vehicle Allowance	7,800.00	
Cell Phone Allowance	1,200.00	36,994.00
<b>JUSTICE OF PEACE, PCT. 4</b>		
Official	27,993.13	
Department Longevity	3,290.00	
Vehicle Allowance	7,800.00	
Cell Phone Allowance	1,200.00	
Office Allowance	1,200.00	41,484.00
<b>DISTRICT ATTORNEY</b>		
Official	13,345.50	
* 1st Assistant District Attorney	128,600.00	
* 2nd Assistant District Attorney	100,000.00	
* Investigator	95,298.36	
** Felony/Misdemeanor Administrator	55,500.12	
Administrative Support	33,600.00	
Receptionist	33,600.00	
Department Longevity	480.00	
Cell Phone Allowance	5,400.00	
Part Time/Overtime	12,703.38	515,829.00
<b>TAX ASSESSOR-COLLECTOR</b>		
Official	52,547.02	
Chief Deputy Clerk I	34,805.38	
Deputy Clerk(6)	33,600.00	
Department Longevity	8,430.00	
Cell Phone Allowance	5,400.00	302,783.00
<b>COUNTY JUDGE</b>		
Official	64,947.02	
>Juvenile Board Obligation	4,006.86	
>State Supplement	25,200.24	
Administrative Assistant	34,650.00	
Judicial Assistant	33,600.00	
Department Longevity	3,890.00	
Cell Phone Allowance	1,200.00	167,495.00

\*Salaries are paid or supplemented by grants or funds from the Criminal District Attorney state funding from SB 22.  
 \*\*The County funds \$34,805.38 annually and the remaining is funded by CDA State funding.

# Salary & Allowance cont.

	2024 Annual Base Salaries	2024 Budgeted Total
<b>COUNTY AUDITOR</b>		
* Official	59,162.00	
* 1st Assistant Auditor	37,000.00	
* 2nd Assistant Auditor	35,000.00	
* 3rd Assistant Auditor	34,350.84	
* 4th Assistant Auditor	33,600.00	
Department Longevity	6,550.00	
Cell Phone Allowance	3,600.00	209,263.00
<b>COUNTY TREASURER</b>		
Official	52,547.02	
Chief Deputy Clerk I	33,755.54	
Deputy Clerk	33,600.00	
Department Longevity	480.00	
Cell Phone Allowance	2,400.00	
Part Time/Overtime	4,000.00	126,783.00
<b>SHERIFF DEPARTMENT/LAW ENFORCEMENT</b>		
** Official- Sheriff	83,000.00	
Chief Sheriff Deputy	55,050.96	
Sergeant (3)	49,035.93	
Investigator (3)	47,685.93	
Deputy (10)	45,132.52	
Stockman/Allowance	4,950.16	
Certificate Pay	18,000.00	
Senate Bill 22 Stipend	127,500.00	
Department Longevity	19,430.00	
Cell Phone Allowance	11,400.00	
Vacation/Sick Relief/Overtime	83,608.78	
Part Time	22,700.20	1,167,131.00
<b>SHERIFF DEPARTMENT/JAIL</b>		
Jail Administrator	46,966.14	
Jail Coordinator	46,966.14	
Chief Jailer	41,333.99	
Assistant Jail Coordinator	41,333.99	
Jailer (10)	40,000.00	
Administrative Specialist	35,455.38	
Certificate Pay	8,400.00	
Senate Bill 22 Stipend	79,000.00	
Department Longevity	9,615.00	
Cell Phone Allowance	9,000.00	
Vacation/Sick Relief/Overtime	36,674.49	
Part Time	20,000.00	774,746.00

\*Salaries are set by the District Judges at a public hearing.

\*\*Salary is being supplemented with SB 22 Funds.

# Salary & Allowance cont.

	2024 Annual Base Salaries	2024 Budgeted Total
<b>CONSTABLE, PCT. 1</b>		
Official	27,993.13	
Department Longevity	240.00	
Vehicle Allowance	13,200.00	
Cell Phone Allowance	1,200.00	42,634.00
<b>CONSTABLE, PCT. 2</b>		
Official	27,993.13	
Department Longevity	2,280.00	
Vehicle Allowance	13,200.00	
Cell Phone Allowance	1,200.00	44,674.00
<b>CONSTABLE, PCT. 3</b>		
Official	27,993.13	
Department Longevity	600.00	
Vehicle Allowance	13,200.00	
Cell Phone Allowance	1,200.00	42,994.00
<b>CONSTABLE, PCT. 4</b>		
Official	27,993.13	
Department Longevity	120.00	
Vehicle Allowance	13,200.00	
Cell Phone Allowance	1,200.00	42,514.00
<b>DEPARTMENT OF PUBLIC SAFETY</b>		
Clerk	33,600.00	
Department Longevity	1,320.00	
Cell Phone Allowance	600.00	35,520.00
<b>COUNTY EXTENSION SERVICES</b>		
County Agent (2)	15,748.99	
Car Allowance - FCS	3,600.00	
Car Allowance - Farm	3,600.00	
Agri-Life Extension Clerk	33,600.00	
Part Time Clerk	18,370.00	
Department Longevity	480.00	
Cell Phone Allowance	1,200.00	92,348.00
<b>FACILITIES OPERATIONS</b>		
Facilities Coordinator	45,091.03	
Maintenance (1)	34,230.00	
Maintenance (4)	33,600.00	
Department Longevity	1,560.00	
Cell Phone Allowance	3,600.00	
Part Time/Overtime	26,283.00	245,165.00

# Salary & Allowance cont.

	2024 Annual Base Salaries	2024 Budgeted Total
<b>ROAD &amp; BRIDGE, PCT. 1</b>		
Official	64,947.02	
Foreman	45,091.03	
Operator/Driver (4)	40,227.62	
Secretary (Pct. 2 funds 1/2 salary)	34,805.38	
Department Longevity	13,595.00	
Cell Phone Allowance	4,800.00	
Part Time/Overtime	49,700.97	373,850.00
<b>ROAD &amp; BRIDGE, PCT. 2</b>		
Official	64,947.02	
Foreman	45,091.03	
Operator/Driver (3)	40,227.62	
Department Longevity	1,920.00	
Cell Phone Allowance	3,600.00	
Part Time/Overtime	61,863.09	298,104.00
<b>ROAD &amp; BRIDGE, PCT. 3</b>		
Official	64,947.02	
Foreman	45,091.03	
Operator/Driver (6)	40,227.62	
Secretary (Pct. 4 funds 1/2 salary)	34,805.38	
Department Longevity	18,415.00	
Cell Phone Allowance	4,800.00	
Part Time/Overtime	77,894.85	487,319.00
<b>ROAD &amp; BRIDGE, PCT. 4</b>		
Official	64,947.02	
Foreman	45,091.03	
Operator/Driver (6)	40,227.62	
Department Longevity	11,375.00	
Cell Phone Allowance	5,400.00	
Part Time/Overtime	73,978.23	442,157.00
<b>COUNTY CLERK RECORDS MANAGEMENT</b>		
Deputy Clerk	33,600.00	
Cell Phone Allowance	600.00	
Part Time/Overtime	13,268.00	47,468.00
<b>COURTHOUSE SECURITY</b>		
Deputy	49,035.93	
Certificate Pay	9,600.00	
Senate Bill 22 Stipend	8,000.00	
Department Longevity	360.00	
Cell Phone Allowance	1,800.00	
Part Time/Overtime	32,517.48	101,313.00

# Salary & Allowance cont.

	2024 Annual Base Salaries	2024 Budgeted Total
<b>JUVENILE PROBATION</b>		
* Chief Juvenile Probation Officer	77,174.74	
* CCP-Juvenile Probation Officer	62,900.10	
* Secretary	45,733.60	
Department Longevity	9,705.00	
Cell Phone Allowance	2,400.00	
Flat Rate Travel (2)	13,200.00	211,104.00
<b>EMERGENCY OPERATIONS CENTER</b>		
Emergency Management Coordinator	45,500.00	
Assistant Emergency Manager (P/T)	26,000.00	
Weather Coordinator	7,800.00	
Department Longevity	0.00	
Cell Phone Allowance	1,200.00	
Part Time/Overtime	1,353.00	81,853.00
<b>COMMISSIONERS COURT APPROPRIATIONS</b>		
Rural Fire Protection (3)	150.00/month	5,400.00
<b>HEALTH &amp; SANITATION</b>		
County Health Officer	750.00	9,000.00
<b>NUTRITION CENTER SENIOR PROGRAM</b>		
Cooks (2)	29,120.00	
Cell Phone Allowance	1,200.00	
Part Time/Overtime	14,560.00	74,000.00
<b>AIRPORT</b>		
Part Time	27,000.00	27,000.00
<b>RODEO ARENA/FAIRGROUNDS</b>		
Part Time	18,476.00	18,476.00

\* Juvenile Probation salaries/travel and fringe paid by state and a County match. Secretary is paid from County funding at a Chief Deputy Clerical II rate. Grant M from Texas Juvenile Probation Commission & Title 4E funds additional pay.